

NEIGHBORHOOD INTERVENTION PROGRAM SOCIAL WORK SUPERVISOR

DEFINITION

Under the supervision of the Neighborhood Intervention Program (NIP) Manager, is responsible for coordinating NIP's community-based supervision of delinquent youth. Supervises social workers and youth program leaders and helps them develop necessary skills, attitudes and knowledges; maintains professional standards of social work practice and performs related work as assigned.

EXAMPLES OF DUTIES

Provides direct supervision and consultation to social work staff; provides supervision and oversight for youth re-directive counseling groups; acts as a liaison with school and law enforcement personnel working with court-identified delinquent youth; assigns and reviews cases; establishes standards of performance for social workers and activity program personnel; conducts performance evaluations; through individual and group conferences enables staff to increase knowledge, skills and effectiveness; recommends action on hiring, probationary periods, discipline, adjustment of grievances and staffing levels; participates in continuing appropriate professional development; promotes interagency cooperation; represents the agency in meetings related to agency program.

EMPLOYMENT STANDARDS

Education and Experience: A bachelor's degree in social work from a Council on Social Work Education accredited college or university or be currently certified as a Social Worker by the State of Wisconsin and five years of professional social work experience including two years of direct service to delinquent minority youth. A master's degree in social work or a closely related field may be substituted for two years of the social work experience requirement and for one year of the minority youth experience requirement. Supervisory or lead worker experience is preferred.

Knowledges and Abilities: Knowledge of family based services and practice; knowledge of casework and group work principles and practice; ability to evaluate juvenile and adult behavior and attitudes; knowledge of statutes, regulations and practices relevant to juvenile issues; ability to exercise sound judgment in developing, applying and interpreting program policies and procedures; knowledge of social welfare problems and the human services delivery system; ability to direct and supervise the work of others; ability to stimulate staff growth and development and to provide effective consultation; ability to communicate effectively both orally and in writing; ability to use a computer to generate reports and complete forms; ability to recognize individual differences in staff and to assess their learning patterns and potential for independent work.

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Special Requirements: Must be certified by the State of Wisconsin Department of Regulation and Licensing as either a Social Worker, Advanced Practice Social Worker, Independent Social Worker, or Independent Clinical Social Worker by the time of employment.

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