

NEIGHBORHOOD INTERVENTION PROGRAM SOCIAL WORKER

DEFINITION

Under general supervision, the Neighborhood Intervention Program Social Worker/Case Manager provides community supervision, case management services and redirection for youth ages 10-16 who are adjudicated delinquent. This position requires face to face contact with clients and families, group facilitation, interaction with schools, law enforcement, court personnel, ongoing social workers within the Dane County Department of Human Services and other community resources. Performs related duties as required.

EXAMPLES OF DUTIES

Complete intake/assessments; develop written case plan with each youth and family; maintain regular contact with client, parents/ caregiver, school, juvenile court system, and other service providers for the youth; monitor daily curfew; monitor school attendance, behavior and grades; facilitate groups with emphasis on redirective topics such as errors in thinking, AODA, anger management; coordinate services and intervention with schools, ongoing social workers and other providers; complete written reports; serve on department and community committees and participate in training.

EMPLOYMENT STANDARDS

Education and Experience: Bachelor's degree in social work from a program accredited or preaccredited by the Council on Social Work Education or a bachelor's degree in a field other than social work and possession of any of the State of Wisconsin social worker certifications (temporary certification will be accepted).

Knowledges and Abilities:

Familiarity with Juvenile Justice Code, Chapter 938; knowledge of Balanced Approach to Juvenile Justice knowledge of juvenile court system and process knowledge of adolescent behavior and ability to relate firmly and fairly to juveniles; knowledge of current social and economic problems and ways in which these problems affect families and individuals; knowledge of community resources and how to use them effectively; knowledge of gang culture; knowledge of group dynamics and effective strategies for group facilitation; ability to relate to people from a variety of ethnic and racial backgrounds in an unprejudiced and understanding manner ability to recognize symptoms of emotional disabilities, alcohol and drug abuse and learning difficulties, especially with adolescents; ability to function effectively as a member of a team; ability to plan and organize work to most effectively achieve program objectives; ability to prepare and maintain necessary records and reports; ability to understand and follow oral and written instructions; ability to use a computer to generate reports and complete forms; ability to participate in and appropriately use available supervision ability to participate meaningfully in training.

Special Requirements: Valid Wisconsin driver's license (or eligibility for) and access to reliable personal motor vehicle transportation. Must have a demonstrated ability to work effectively with persons of color. Must be able to work flexible hours, including evenings and weekends.