

REGISTERED NURSE

DEFINITION

Under general supervision of the Nursing Supervisor and Director of Nursing, is responsible for coordinating and providing patient care on a unit. Provides leadership and direction to nursing staff, collaborates with other disciplines. Does related work as required.

EXAMPLES OF DUTIES

Has responsibility for the coordination, direction and implementation of resident care on a specific unit. Provides direct care as indicated by ongoing assessment of resident needs. Implements and/or directs others in administration of medications and treatments as prescribed by a physician. Participates in the development of interdisciplinary treatment plans. Evaluates resident response to care and treatment plans by observing, interpreting, reporting and recording changes in resident's condition. Advocates with other members of the treatment team and with administrative personnel to enhance resident, family or community efforts to improve quality of care and quality of life for all residents.

EMPLOYMENT STANDARDS

Education and Experience: State of Wisconsin registered nurse license. Additional credit will be given for psychiatric or geriatric nursing experience; and specialized course work and/or experience in the mental health needs of the aged, or the mentally ill and/or professional nursing experience working with a developmentally disabled population.

Knowledge, Skills and Abilities: Knowledge of terminology, theory techniques and current accepted practices of professional nursing. Knowledge of medication, usage, effects, adverse reactions and contraindications. Ability to develop and carry out a nursing plan to meet resident needs, analyze facts and conditions, and apply sound nursing principles in making decisions, using the nursing process; ability to lead, assist and supervise the work of nursing personnel; ability to invest and share information with others, establish and maintain effective working relationships with residents families, coworkers and the public; ability to maintain confidentiality; ability to assist coworkers with their growth and development through teaching, role modeling and providing feedback; ability to assume charge nurse functions. Assumes role of resident advocate.

Special Requirements: Cardiopulmonary resuscitation certification.