

LICENSED PRACTICAL NURSE

DEFINITION

Under general supervision of the Charge Nurse/Nursing Supervisor, to provide nursing care to residents of Badger Prairie Health Care Center to meet their physical, psychosocial, and spiritual needs. To provide leadership and direction to Certified Nursing Attendants (CNA's); to work cooperatively with nursing staff, support services, residents and the public in order to meet the objectives and philosophy of the facility and perform related work as required.

EXAMPLES OF DUTIES

Provide general nursing care for residents utilizing the nursing process; observe residents' needs based on objective assessment; plan clinically sound care; implement appropriate nursing interventions; report significant changes in condition to the appropriate persons in a timely manner; evaluate the above and alter delivery of care as is appropriate; ensure documentation reflects pertinent observations, interventions, responses and outcomes; monitor vital signs and administer scheduled medications and treatments by prescribed routes; collaborate with the RN as required; promptly report medication errors; take and transcribe orders, rounds with physician on assigned unit; participate in the admission and discharge of residents; participate in staffing, rounds, MDS assessment process, medicare required tasks, treatment planning sessions, and unit and facility meetings; advocate for residents' rights; promote physical and emotional wellness, use holistic approach; and may supervise other personnel including functioning as charge nurse when needed.

EMPLOYMENT STANDARDS

Education and Experience: High school graduation or equivalence and completion of an accredited LPN program. Prefer experience with geriatric and psychiatric long term care residents.

Knowledge, Skills and Abilities: Comprehensive knowledge of general nursing theory and practice including biological, physical, social, psychiatric, pharmacologic, spiritual modalities and their application to provision of resident care; knowledge of HSS-132, Omnibus Budget Reconciliation Act (OBRA), Prospective Payment Systems (PPS), Minimum Data Set (MDS), and Medicare; strong problem solving and team leadership skills; strong verbal and written communication skills; ability to organize workload and set priorities; ability to recognize long-range implications of actions; ability take action to avoid problems; and the ability to plan for future needs.

Licenses and other requirements: Licensed in the State of Wisconsin as a Licensed Practical Nurse is required prior to employment. CPR certification is required. Ability to work beyond normal Monday through Friday weekday schedule. Be able to work rotational shifts. Be able to meet the physical and emotional demands of the job as outlined in the position description.