

# APPLICATION SYSTEMS MANAGER

## DEFINITION

Under limited supervision, this position provides leadership, operational management and supervision to all development efforts in the Division of Information Management. Also works closely with the Technical Systems Manager to provide effective, coordinated information technology services to county departments.

## EXAMPLES OF DUTIES

Lead, manage and supervise the application development activities of staff working in application development and support, Web page development and maintenance, and GIS and land record systems development and support.

## EMPLOYMENT STANDARDS

Education and Experience: Requires any combination of education and experience equivalent to a bachelor's degree in computer science, management information systems, business administration or related field and five years experience supervising professional staff, managing complex projects and performing applications and/or database planning and development. Additional credit will be awarded for experience working with programming languages such as: Microfocus Cobol, Visual FoxPro, Visual Basic, and Power Builder and databases such as: Sybase, Access, Oracle and Microsoft SQL and familiarity with geographic information systems.

Knowledge, Skills and Abilities: Knowledge of and experience with formal project management techniques, application development methodology and strategic planning methodology; knowledge of supervisory methods and practices; knowledge of effective management practices, methods and technological developments through formal and informal training; effective interpersonal, oral and written communication skills; ability to lead and manage, plan and prioritize work; ability to work and negotiate with vendors and other service providers; ability and experience with systems analysis, design and programming; ability and experience with computer-based information processing systems with their limitations; ability and experience with database management; and ability to work with limited supervision.