

PROTECTED CLASSES  
UNDER COUNTY/CITY ORDINANCES

	<u>COUNTY</u>	<u>CITY</u>
1.	race	race
2.	gender	sex
3.	age	age
4.	religion	religion
5.	color	color
6.	national origin	national origin
7.	ancestry	ancestry
8.	marital status of person maintaining household	marital status
9.	mental illness	
10.	physical condition	handicap/disability
11.	appearance	physical appearance
12.	lawful source of income	source of income
13.	student status	student status
14.	arrest or conviction record	arrest or conviction record
15.	sexual orientation	sexual orientation
16.	military discharge status	less than honorable discharge
17.	political beliefs	political beliefs
18.		familial status

## Dane County Corporation Counsel

### Enforcement Process (sec. 31.20, Dane County Ordinances)

- Initiated by verified complaint
- Coordination with Madison Equal Opportunity Commission when concurrent jurisdiction
- Referral for prosecution
- Abeyance of County action
- Concurrent prosecution

### Enforcement Action Allowed Under Ordinance

- Investigation and evaluation
- Conciliation
- Prosecution

### Prosecution

- Forfeiture action in the name of County with penalties awarded to County, not the individual
- Complaint drafting
- Pretrial motions
  - Order directing defendant to offer available unit
  - Order directing defendant to offer next available unit
- Discovery
- Pattern or practice claims (sec. 31.20(6)), Dane County Ordinances
  - Applies to any violation of rights protected under statute or repeated violations against a particular group
  - Bring in combination with claims by individual or separately
  - Basis for added count for penalty
  - Provides for permanent or temporary injunction, restraining orders

### Penalties